

# Kersia (Lockerbie) IMS Policy

POL-01

Health & Safety, Environmental and Quality Statement



Kersia Lockerbie is committed to protecting our employees, our business, our site, our customers, neighbours; the local community and environment. We are committed to ensuring the health, safety and welfare of our employees whilst at work and for the health and safety of any persons including customer, contractors, visitors and members of the public who may be affected by our activities, acts or services. This is achieved by complying with applicable requirements, including the Health & Safety at Work etc. Act 1974 in the UK, The Safety, Health and Welfare Act 2005 in the ROI and with our compliance obligations related to our environmental aspects and customer requirements.

The Senior Management team will set the standard of H&S, Environment and Quality for all staff to work towards. Senior management are committed to providing safe and healthy working conditions, for the prevention of work-related injury and ill health, through the identification and elimination of hazards to reduce health and safety risks. A culture of continuous improvement shall be developed and maintained in all areas.

We have identified our potential Major Accident Hazards and the measures necessary to prevent and limit the consequences for people and the environment. We are committed to act in an environmentally responsible manner and to minimize the environmental impact from the energy and raw materials we purchase, use and that we dispose of any waste in a responsible manner following the relevant legal requirements. We are committed to the prevention of pollution to the environment and recognise that it is an integral part of our duties.

The Senior Management team regularly reviews specific KPI's and objectives from each area of the business to ensure they meet the requirements of the IMS for continual improvements of Safety, Environment and Quality, and enhance our performance reducing risk to people, the environment and meeting the needs of our customers.

It is the policy of Kersia Lockerbie, to aim to fulfill the requirements of our customers, to understand our customers' needs and the needs of our future customers. Kersia Lockerbie is committed to continuously improving the product range and services it provides and ensuring we provide products that are fit for their intended use and comply with all relevant current legislation.

All employees of the company must perform each task in conformance to requirements and operating procedures. Each employee must recognise that every task they undertake provides an input to the task of their fellow employee and as such must be performed to the highest possible standard, while ensuring the safety of all employees and customers. Kersia Lockerbie is committed to consulting with the workforce about Health, Safety, Environmental and Quality matters and ensure the management system documents are accessible to all. The participation of Safety Representatives and Quality Champions is key to the success of the management system within the business.

Stuart Middleton

Managing Director

Date: 11 NOV 2020